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Thereis Choo from Parks Division

CARRYALL 2XR



# team *players*

## CHAPTER 4

### **Developing a skilful, healthy and caring corporate culture**

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Our people are our asset. We believe that providing our staff with a good work environment and keeping their skills relevant through training and development are key to ensuring NParks' long-term success.

During the year, our staff received on the average close to 100 hours in job enrichment and learning. But it was not all work and no play. The Social and Recreation, Healthy Lifestyle, and Courtesy and Kindness Movement Sub-committees collectively organised a variety of well-attended events and activities to promote a balanced work-life environment within NParks.

A key internal development in FY2006 was the relocation of NParks' Operations Department from Beach Road to Cluny Road. Now based in the Raffles Building, the proximity of our Operations team not only improves the efficiency of the organisation but also enhances staff cohesiveness.



## **Supporting Staff Enrichment**

NParks sponsors local and overseas undergraduate and post-graduate programmes in various disciplines that strengthen NParks' core competencies such as horticulture, forestry, landscape architecture and programme management. Staff over 50 years of age are also offered sponsored skills-upgrading opportunities.

Through CUGE, NParks hopes to further develop professional competencies and standards.



A man in an orange polo shirt is looking through binoculars on a zipline bridge. The background shows a lush green forest under a blue sky with white clouds. The zipline bridge has a blue safety net and metal cables.

6 scholars sponsored for overseas undergraduate studies to date.

3 staff received the inaugural NParks Overseas Merit Award.

41 staff successfully attained WSQ Certificate in Landscape Operations.





## National Day Award Winners

**Mr Chuah Hock Seong** Public Administration Medal (Silver)

**Mr Milton Goh** Public Administration Medal (Bronze)

**Ms Kalthom binte Abdul Latiff** Commendation Medal

**Mr Goh Seh Nang** Efficiency Medal

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– NParks staff awarded National Day Long Service Medals

## **Keeping In Touch**

Regular dialogue sessions between the management and staff help keep team players of all levels in touch. Lunchtime talks, sharing sessions among heads of Branches and Divisions and social gatherings held by the respective Divisions aim to create more opportunities for workplace bonding.

## **Community Spirit**

NParks believes strongly in giving back to the community. FY2006 saw the Courtesy and Kindness Movement Sub-committee actively organising and participating in charitable causes including blood donation drives and fund-raising for the President's Challenge and Yellow Ribbon Project.





Jefferson Lim from  
Parks Development Division

## Fun Working Environment

Staff had many opportunities to gather socially and bond, thanks to the Social and Recreation Sub-committee. Activities included NParks Family Day at Bottle Tree Park, Movie Day, jewellery making, and a visit to the Chiangmai Flower Show in Thailand.

## Workplace Health

NParks was awarded the Singapore HEALTH (Helping Employees Achieve Life-Time Health) Platinum Award. Having received the Gold Award for the third time and now the Platinum Award in 2006, NParks joins the ranks of the few organisations in Singapore which have achieved a high standard for promoting workplace health.

Activities organised by the Healthy Lifestyle Sub-committee included ACTIVE (All Companies Together in Various Exercises) Day, Fruit Distribution Days, health talks and health screenings.

## Making IT Better

To enhance productivity and efficiency, several new IT initiatives were implemented including eClaims, eStaff Directory, eRecruitment and eLearning.

Hot-desking areas were also set up in Raffles Building and selected parks to help staff on-the-move work better and faster.



Staff and visitors can now enjoy wireless broadband access under the Wireless@SG programme at selected parks and gardens.