### Organisation Structure

**Chief Executive Officer & Commissioner of Parks & Recreation**  
*Dr Tan Wee Kiat*

**Deputy Chief Executive Officer**  
Planning & Resource Management Department  
*Ms Peggy Chong*

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tr>
<td>Director Policy &amp; Planning</td>
<td><em>Sim Cheng Hai</em></td>
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<td>Director Research</td>
<td><em>Sim Cheng Hai</em></td>
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<tr>
<td>Director Corporate Development</td>
<td><em>Chia Seng Jiang</em></td>
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<tr>
<td>Director Resource Management</td>
<td><em>Felix Loh</em></td>
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<td>Director Resource Management</td>
<td><em>Dr Chin See Chung</em></td>
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<td>Director Singapore Botanic Gardens</td>
<td><em>Teva Raj</em></td>
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<td>Assistant Director Physical Planning</td>
<td><em>Ms Kim Goh</em></td>
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<td>Assistant Director Strategic Policy</td>
<td><em>Vacant</em></td>
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<tr>
<td>Assistant Director Communications</td>
<td><em>Dr Tan Puay Yok</em></td>
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<tr>
<td>Assistant Director Knowledge Management &amp; IT</td>
<td><em>Mrs Tan-Tan Oi Chee</em></td>
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<td>Assistant Director Business Strategies</td>
<td><em>Vacant</em></td>
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<td>Assistant Director Administration</td>
<td><em>Joseph Chua</em></td>
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<tr>
<td>Assistant Director Human Resource</td>
<td><em>Ms Ivy Liew</em></td>
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<tr>
<td>Assistant Director Horticulture Research</td>
<td><em>Alan Tan Chee Soon</em></td>
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<tr>
<td>Assistant Director Visitor Management</td>
<td><em>Vacant</em></td>
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This document provides an overview of the organisational structure, listing key positions and their respective individuals. It includes titles such as Director, Deputy Director, Assistant Director, among others, and specifies roles and departments they are responsible for. The structure outlines the hierarchy and responsibilities within the organisation, indicating a detailed and systematic approach to management and administration.
The Year at a Glance

- **April 2004** | Adoption of Hindhede Park by Ngee Ann Polytechnic
   Ngee Ann Polytechnic’s Building and Environment Green Volunteers adopted Hindhede Nature Park on 17 April. To mark the occasion, the students conducted the Native Plant Hunt for guests during the adoption ceremony.

- **May 2004** | Visit by President of Republic of Chile
   HE Ricardo Lagos, President of Republic of Chile, visited the Singapore Botanic Gardens on 1 May. Dendrobium Ricardo Lagos was named in His Excellency’s honour.

- **June 2004** | Visit by Prime Minister, Hashemite Kingdom of Jordan
   An orchid hybrid was named Dendrobium Faisal El-Fayez to commemorate the visit by HE Faisal El-Fayez, Prime Minister, Hashemite Kingdom of Jordan, to the Singapore Botanic Gardens, on 19 June.

- **June 2004** | Official Opening of Upgraded Tiong Bahru Park
   The redeveloped 3-ha regional park featuring amenities such as an adventure-themed playground, elderly fitness corner and bird-singing corner was officially opened on 27 June. The event was graced by Mr Teo Chee Hean, Minister for Defence.

- **July 2004** | Dedication of Heritage Trees
   The Garden City Fund dedicated Heritage Trees to six donors for their contributions to the Garden City. The donors included Lady Yuen-Peng McNeice, Shaw Foundation, The Hongkong and Shanghai Banking Corporation, Hotel Properties Limited, Chevron Oronite and ST Microelectronics. The dedication ceremony was held on 1 July and graced by Minister for Community Development, Youth and Sports and Second Minister for Trade and Industry, Dr Vivian Balakrishnan.

- **July 2004** | NParks Wins Awards at LAMAN 2004: Landscaping & Gardening Festival
   NParks won Gold for Theme and Silver for Starlight (night lighting) at LAMAN 2004 which was held in Malaysia on 17 – 25 July.

- **July 2004** | Visit by Prime Minister, State of Kuwait
   Dendrobium Sheikh Sabah Al-Ahmed was

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1 HE Ricardo Lagos, President of Republic of Chile, with NParks’ CEO, Dr Tan Wee Kiat, during a tour of the National Orchid Garden.
2 Minister for Defence, Mr Teo Chee Hean, enjoying the performances at the launch of the upgraded Tiong Bahru Park.
Young visitors to the World Stamp Exhibition’s Nature Gallery Booth learning about our Garden City.

Minister for National Development, Mr Mah Bow Tan, was Guest-of-Honour at the Launch of the HSBC Care-For-Nature Chek Jawa Stamp Series.

The Earl of Wessex with NParks’ CEO, Dr Tan Wee Kiat, during his visit to the Singapore Botanic Gardens.

An orchid hybrid, *Dendrobium* Raja Nazrin, was named during the visit of HRH Raja Nazrin, Crown Prince of Perak, Malaysia, to the Singapore Botanic Gardens on 27 July.

Some 60 certified arborists from the International Society of Arborists (ISA) gathered for a three-day seminar conducted by speakers from the Bartlett Tree Research Laboratory, Charlotte, North Carolina, USA. The seminar was aimed at increasing the knowledge of local arborists and broadening their perspectives on new and innovative arboriculture research findings and practices.

NParks, together with HSBC, created a lush mini garden city for the World Stamp Exhibition’s Nature Gallery Booth. Titled “Our Living World”, a section of the booth was dedicated to “The Garden City Story” that related the milestones of Singapore’s greening efforts over the last four decades.

The HSBC Care-For-Nature Chek Jawa Stamp Series was unveiled by Minister for National Development, Mr Mah Bow Tan, on 16 October. The event also marked the adoption of Chek Jawa by HSBC.

Edward was named after HRH Prince Edward during his visit to the Singapore Botanic Gardens on 3 October.

HE Bertie Ahern, Prime Minister, Ireland, visited the Singapore Botanic Gardens on 12 October. *Mokara* Bertie Ahern was named in His Excellency’s honour.

To commemorate the visit by HM Sonja, Queen, Norway, to the Singapore Botanic Gardens on 28 October, *Dendrobium* Sonja was named in Her Majesty’s honour.
Prime Minister Lee Hsien Loong planted a Sindora wallichii at the Launch of Clean and Green Week.

NParks’ CEO, Dr Tan Wee Kiat, received the American Orchid Society’s highest award from the Society’s Honorary Vice President and Trustee, Mr Peter Furniss.

Minister for National Development, Mr Mah Bow Tan, viewing the art exhibition staged by students of Siglap Secondary School during the launch of Evolution Garden.

Dr Tan Wee Kiat was honoured with the American Orchid Society’s Gold Medal of Achievement Award on 14 January. The Award is the Society’s highest honour that recognises individuals for life-long outstanding service to the orchid world.

NParks CEO, Dr Tan Wee Kiat, was the year at a glance

November 2004 | Launch of HSBC TreeTop Walk
The first of its kind in Singapore and in the region, this 250-m suspension bridge was launched by Mrs Lim Hwee Hua, Minister of State for Finance and Transport, on 5 November.

November 2004 | Launch of Novena Park
Launched by Mr Khaw Boon Wan, Minister for Health and MP for Tanjong Pagar GRC, on 14 November, the 0.17-ha park provides residents with a venue for community bonding.

November 2004 | Clean & Green Week
Clean and Green Week was held from 6 – 13 November. In all, 81 constituencies led by grassroots advisors planted more than 800 trees. Some 200,000 participants also took part in over 270 activities aimed at encouraging community involvement to sustain our Garden City.

December 2004 | Launch of Nature Cove
Nature Cove is a resource room catering to students and visitors to the Sungei Buloh Wetland Reserve. Sponsored by the SPH Foundation, Nature Cove was launched by Prof Leo Tan, Chairman, NParks on 4 December.

January 2005 | Dr Tan Wee Kiat receives American Orchid Society’s Gold Medal of Achievement Award
NParks CEO, Dr Tan Wee Kiat, was

February 2005 | Launch of Evolution Garden
February 14 marked the launch of the Evolution Garden at the Singapore Botanic Gardens by Mr Mah Bow Tan, Minister for National Development. The 1.5-ha garden tells the story of the evolution of plants during Earth’s geological history.

February 2005 | Launch of “Begonias of Peninsular Malaysia”
The first of its kind for begonias in the world, “Begonias of Peninsular Malaysia” features all 52 indigenous species of Peninsular Malaysia. The book is the outcome of 30 years’ interest in wild begonias for author Dr Ruth Kiew, Keeper of the Herbarium and Library and Assistant Director of Botanical Research.

February 2005 | Visit by First Lady of the Republic of Indonesia
Dendrobium Susilo Bambang Yudhoyono ‘Ani’ was named in honour of Mrs Ani Bambang Yudhoyono, First Lady of the Republic of Indonesia, who visited the Singapore Botanic Gardens on 15 February.
March 2005 | Skyrise Greening Seminar
Organised to share the findings of the pilot green roof project between NParks and the Housing and Development Board, the seminar was attended by some 400 participants including landscape architects, horticulturists, developers and academics. The event was graced by Mr Lim Swee Say, Second Minister for National Development.

March 2005 | Singapore Wins Bid to host World Orchid Conference in 2011
Singapore overcame strong competition to win the bid to host the 20th World Orchid Conference (WOC) in 2011. A Singapore delegation comprising representatives from NParks and the Orchid Society of Southeast Asia made a joint presentation to the WOC Site Selection Committee at the 18th World Orchid Conference in Dijon, France.

March 2005 | Singapore Wins Gold Medal at World Orchid Conference in Dijon, France
Singapore’s display of orchid plants and cut flowers complemented by the use of dance figurines and accessories won a gold medal at the World Orchid Conference. The Conference Show was held in Dijon, France from 11 – 20 March 2005. Singapore also garnered some 20 prizes for orchid hybrids in the Individual Plants Category.

March 2005 | Dr Tan Wee Kiat Receives Fellowship of OSSEA Award
Dr Tan Wee Kiat, CEO, NParks, was awarded the prestigious Fellowship of OSSEA Award. The award is presented by the Orchid Society of Southeast Asia to individuals who have made important and visible contributions to the field of Orchidology.

March 2005 | Launch of Tunnels, Cannon and History Guidebook at Labrador Park
Labrador Park’s historical heritage was enhanced with the launch of two tunnels and a six-inch cannon on 11 March 2005. To complete the learning experience for students and visitors, guided walks as well as a history guidebook of Labrador Park were also launched. The occasion was graced by Mr Mah Bow Tan, Minister for National Development.

March 2005 | Visit by Prime Minister, The People’s Republic of Bangladesh
_Dendrobium_ Begum Khaleda Zia was named to commemorate HE Begum Khaleda Zia’s visit to the Singapore Botanic Gardens on 21 March.